

Environmental Policy Statement

Palmers 'the Company' is committed to providing the highest levels of QHSE performance in the areas of design, supply, erection, hire, maintenance and dismantling of scaffold work; rope access; surface preparation and application of industrial protective coatings; installation of thermal cryogenic and acoustic insulation.

We recognise that our activities will in some way affect the environment and that this contributes to cumulative actions that do cause measurable effects. With this in mind the Company will seek to minimise the adverse contribution that its activities cause by adopting the following principles:

- Ensuring compliance with all relevant regulatory and legislative requirements as an absolute minimum standard;
- Compliance with and the ongoing development of the company's Integrated Management System (IMS). Integral to this is sound Environmental Management with systems designed to meet the requirements of ISO14001.

Our statement of general policy is:

- to continually improve the environmental performance of the Company;
- to prevent pollution;
- to establish appropriate environmental objectives and targets and monitor progress; and
- to provide the necessary training and support to employees to ensure that they are able to fulfil the requirements of the environmental management system.

The environmental management system shall be maintained to ensure it is appropriate to the nature, scale and environmental impacts of the Company's activities and services. The Company has evaluated the environmental aspects that can be managed from its head office and has determined that the significant aspects arise from:

- transport of equipment, materials and operatives to and from client sites for the provision of the Company's services;
- Procurement of equipment and materials for the provision of scaffolding services;
- Generation of waste and its subsequent segregation and final disposal.

The management of the significant environmental aspects will include:

- Selection of vehicles giving due regard to environmental performance including consideration of CO₂ emissions prior to selection for use by the Company;
- Monitoring of vehicle use and journeys through a vehicle tracking system to focus on optimised vehicle performance and transport utilisation;
- Supplier and sub contractor approval process including assessment of environmental credentials and the selection of materials giving due regard of environmental impact where appropriate;
- Progressively improving levels of environmental performance including the reduction of waste generated by the activities of the Company through promoting recycling, waste minimisation and re-use and ensuring that the methods of disposal of unusable waste comply with all relevant legislation.

The company's policy, objectives and implementation will be monitored on an ongoing basis and will form part of the management review process. The policy will be communicated to all employees and made available to visitors and the public as well as when requested to suppliers, subcontractors and customers.



Donald Morrison
Managing Director
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